

Position: Junior Camp Counselor  
Supervisor: Youth and Camp Director  
Department: Camp



Camp JCC is a comprehensive summer program that encompasses both traditional and specialty camp options – all at our conveniently located campus in Allentown. Campers explore new and existing interests, grow as individuals of character, and become part of a caring community. Our camps are open and welcoming to the entire Lehigh Valley community. The traditions and spirit of camp reflect the JCC's overall mission to sharpen the mind, strengthen the body, and inspire the spirit.

#### Position Summary

Our summer camp is seeking an energetic, accountable Junior Camp Counselor to provide a safe and memorable experience for our campers. The ideal candidate will be an excellent multitasker with a genuine passion for working with and empowering young people. Counselors work up to 7.5-hour days between the hours of 8:00 am – 5:30 pm Monday – Friday. Dates are June 15 - August 14, 2026 (with training sessions June 7-13, 2026).

Salary: \$13.50-\$14.50/hour dependent on education and experience

#### General Responsibilities:

- Being conscious of and protecting the health, safety and welfare of all campers in any area or programs at camp. Being able to assist campers in an emergency.
- Lead small and large group activities.
- Supervise campers' participation in structured and unstructured activities.
- Appropriately model behavior and use positive behavior-management techniques - enthusiasm, sense of humor, patience, and self-control.
- Attend all staff meetings, orientation, open house, special and camp-wide programs, group-specific late nights, overnights, and field trips, as designated by the Camp Director.
- Perform other duties as requested or required, whether specifically mentioned in this job description or not
- The ability to work effectively with others in all levels of the organization in a professional manner
- Positive attitude

#### Qualifications:

- 16 years of age or older
- Working papers (if under 18)
- Previous experience working with children, examples include but are not limited to; babysitting, academic/athletic tutoring, camp counselor, youth volunteer, classroom assistant, teacher
- Commitment to work the full 8 weeks of camp (absences for school or other reasons are handled on a case-by-case basis by the Camp Director).

For more information or to apply, please contact the Youth and Camp Director, Alaina Schaeffer at [aschaeffer@lvjcc.org](mailto:aschaeffer@lvjcc.org)



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